

MEMBERSHIP POLICY
OF
THE INSTITUTE OF HUMAN DEVELOPMENT

The objective of the membership policy of the Institute of Human Development is to foster and strengthen the intellectual community of those scholars at this campus who have made and are making important contributions to the field of human development. The policy will enable the Director and the Executive Committee to identify the members of this community and to consult, as appropriate, with all members on issues of common concern. The policy will also allow for the identification of those who are eligible to apply for space, research support, and other Institute resources. Members will now have formal appointment status within the Berkeley community. They will also have formal status as a member of the IHD, and their membership status will be designated not only by the Director but also by the Executive Committee.

Established in the succeeding sections of this policy statement are (a) criteria for membership in the Institute, (b) an application process for membership, and (c) a process for periodic membership renewal.

CRITERIA FOR MEMBERSHIP

1. Membership will be open to individuals who are engaged in ongoing research relevant to the mission of the IHD.
2. Members are expected to be actively involved in the IHD's intellectual activities and programs (including the training of students).
3. Members must have a formal affiliation at the University of California, Berkeley as either faculty member, research scientist, visiting scholar, postdoctoral fellow, or student (criteria for appointment as a research scientist are spelled out in Berkeley's Academic Personnel Manual). The formal affiliation need not be tied to a paid appointment on a research grant.

Full Membership

Full membership is available for researchers in the following categories:

- (a) Academic Senate Faculty
- (b) Research Scientists with academic research appointments at UC (i.e., research Psychologist, Research Sociologist, and Specialist) that are conducting ongoing research under Institute auspices. Research Scientists who are eligible for an appointment in the Academic series, but who do not currently hold such an appointment, can be members of the IHD during the period that this appointment is being arranged.

Affiliate Membership

Affiliate membership is available for Visiting Scholars and Postdoctoral Fellows during the term of their appointment.

Student Membership

Graduate students involved in research and programs at the IHD may apply for student membership.

MEMBERSHIP APPLICATIONS

Applicants eligible for any category of membership should submit a brief application to the Director of the IHD. The Director and the Executive Committee will consider the application.

Current Participants in the IHD

Individuals who receive this document, who are currently participating in the IHD research and programs, and who are eligible for any of the categories of membership above, are asked to re-affirm their intention to continue in this role with a note to the Acting Director. The Director and the Executive Committee will approve requests that meet the criteria outlined above.

New Applications

In the future, individuals applying for full and affiliate membership should submit an application to the Director of the IHD. This application should include a vita, a brief description of current research interests, and a statement about the applicant's proposed future involvement at the IHD as a researcher or a participant in any of the Institute's ongoing programs. The Director and the Executive Committee will make decisions about the membership.

MEMBERSHIP RENEWALS

1. For members and student members with ongoing research programs, renewal applications should be submitted to the Executive Committee five years from the initial acceptance of membership (it is understood that student membership will end when the student graduates).
2. For Research Scientists who do not currently have grant funding, membership status will be considered at two-year intervals. The logic of this provision lies in the fact that the University does not make long-term commitments to those who are not on faculty appointments and not on long-term research appointments.

Regardless of academic appointment or current grant funding, two criteria will govern renewals of IHD Memberships:

- (a) Involvement of the applicant in an active research program consistent with the mission of the IHD.
- (b) Contributions by the applicant to the Institute's research and training mission.